



Education

Deputy Minister

Room 162, Legislative Building, Winnipeg, Manitoba, Canada R3C 0V8

To: Staff and Leaders within the Education System

Dear Colleagues:

Better Education Starts Today: Putting Students First, released on March 15, 2021, outlines Manitoba's plan to improve Kindergarten to Grade 12 education outcomes in response to the recommendations of the Commission on K to 12 Education and recent system learnings from navigating the COVID-19 pandemic.

The path forward will build an education system that is classroom-focused, student-centred, parent-friendly, and accountable for results. Strategies and actions to improve student outcomes are organized around four pillars for student success:

1. Governance and Accountability for Results: Build a consistent and aligned provincial education system that is accountable for results and engages parents.
2. High-Quality Learning and Outcomes: Improve learning and outcomes for all students across the province through high and measurable standards of excellence.
3. Future-Ready Students: Engage students and build competencies for lifelong success.
4. Excellence in Teaching and Leadership: Ensure teachers, school staff, and leaders have the knowledge, skills, and tools to support student performance.

Change of this scope and scale requires strong leadership and in-depth, expert knowledge of education systems, finance, and/or governance. To ensure engagement across the education sector, a Leadership Team is being established (comprising leaders with specialized knowledge and experience) to oversee implementation and monitoring, along with the Transformation Management office to coordinate priority and other actions within the K to 12 strategy.

Interested staff and leaders with experience in one or more of the four student success pillars are invited to submit an Expression of Interest for temporary positions (12 to 24 months) and/or advisory roles. We are looking for individuals who are

- employed or previously employed in Manitoba's education system with a strong interest in improving the school system
- interested in working in a fast-paced and deadline-oriented project team environment
- adaptable, flexible, and able to lead and engage a diverse team of community members

Numerous skillsets are required, including the following:

- curriculum development, literacy, and numeracy
- student assessment and reporting
- professional learning and development
- leadership at the school or division level
- K to 12 education system governance and funding
- project management
- human resource development and recruitment strategies
- public engagement and communications
- change management and facilitation
- information technology

Submissions will be assessed based on skills and experience. To continue to advance Truth and Reconciliation, attention will be given to ensure Indigenous ways of knowing, being, and doing are included in all planning and leadership positions.

Selected individuals may work or participate remotely and are not required to relocate, though they may need to travel on occasion. Interchange agreements will be negotiated for existing staff or leaders.

This is an Expression of Interest only. All submissions are confidential. We will review expressions of interest and will match potential candidates with required roles. The Transformation Management Office will contact you to determine if you are interested in a specific role, after which there will be discussion with your organizational leaders. You do not have to commit in order to express your interest.

If you are interested, please submit your completed Expression of Interest (EOI) form (attached) along with your resumé to edutransformation@gov.mb.ca.

For more information about *Better Education Starts Today: Putting Students First*, please visit <https://bettereducationmb.ca/>.

Sincerely,

Original signed by

Dana Rudy
Deputy Minister
Manitoba Education